



Associate Profile

Mark McMordie



Mark works with CEOs and leaders to build innovative, high growth organisations that outperform the market by a ratio of 10:1. Informed by vertical leadership development, Mark enables leaders to develop more inclusive and inquiry based leadership in order to support organisational growth and transformation. He specializes in developing leadership agility and emotional intelligence and building high performing teams.

Mark draws on the Leadership Agility 360 and the Leadership Development Profile to develop leaders and uses Action Inquiry to enable leadership and organisation transformation. He is also certified to use the Emotional & Social Competence Inventory 360 and delivers mindfulness/neuroscience based emotional intelligence training to increase focus, resilience, self-awareness, self-management, empathic connection and trust, and to foster a growth mindset. He draws on insights from Google's Project Aristotle to build innovative, high performing teams based on psychological safety and high trust.

Mark brings over 25 years corporate experience in Leadership and Organisation Development, most recently as Director of Executive Coaching for a global consultancy. His work spans a wide range of sectors including telecoms, financial services, retail, media, technology, housing, engineering, manufacturing, energy, oil & gas and central government.

Qualifications/Experience

- Professional Certified Coach (PCC) with the International Coach Federation (ICF)
- Advanced Diploma in Executive Coaching from The Academy of Executive Coaching
- Experienced mindfulness teacher, having trained at Bangor University's Centre for Mindfulness Research and Practice and the Search Inside Yourself Leadership Institute, who have been delivering mindfulness training in Google for over 10 years
- Emotional & Social Competence Inventory 360 (ESCI)
- Leadership Agility 360 (LA360)
- Leadership Development Profile (LDP)

Specialist Areas

- Enabling purpose led organisations and leaders – Mark draws on [Find Your Why](#) and [True North](#) to help organisations and leaders

unleash higher purpose and authentic leadership

- Leader as Coach – two day or longer ICF accredited programmes developing inclusive and inquiry based leadership skills to transform 1:1 s and team meetings
- Mindfulness Based Emotional Intelligence and Mindfulness Based Stress Reduction (MBSR)
- Optimal Leadership Resilience – drawing on the latest neuroscience and positive psychology to build sustainable high performance
- Intact/Top Team Facilitation – enabling leadership teams to effectively lead organisational transformation and deliver business critical goals with greater clarity and ease
- Leadership Development - extensive experience of designing and facilitating cultural change and leadership programmes

“Mark worked with me and my leadership team on a strategic development project. His ability to create space for deep learning is extraordinary, and he uses his coaching practice to teach generative listening for leaders in a powerful way.”

