



Coach Profile

Mark McMordie



Mark is a Professional Certified Coach (PCC) with the International Coach Federation (ICF) and works with CEOs and leaders to build innovative, high growth organisations that outperform the market by a ratio of 10:1. He specializes in developing leadership agility and emotional intelligence and building high performing teams based on psychological safety and high trust. Mark's is a neuroscientific approach to accessing breakthrough thinking. At Google, they know that the number one factor differentiating their most innovative and high performing teams is psychological safety. Generative listening enables this, helping leaders to access deeper insight into themselves, key relationships and their organisational system and this in turn supports change and transformation in the leader and the wider system.

Mark is co-author of the critically acclaimed [Mindfulness for Coaches](#) (Routledge 2017) and with mindfulness moving into the mainstream, he regularly teaches executives 1:1 for improved focus, resilience, emotional intelligence and decision making in complexity. Mark brings over 25 years corporate experience in Leadership and Organisation Development, most recently as Director of Executive Coaching for a global consultancy. His work spans a wide range of sectors including telecoms, financial services, retail, media, technology, housing, engineering, manufacturing, energy, oil & gas and central government.

Qualifications/Experience

- Advanced Diploma in Executive Coaching from the Academy of Executive Coaching
- First professional coach in the UK to become a *Search Inside Yourself* certified teacher (Mindfulness Based Emotional Intelligence programme developed at Google)
- Emotional & Social Competence Inventory 360 (ESCI)
- Leadership Agility 360 (LA360)
- Leadership Development Profile (LDP)

changing environments and the master competency of anticipating and initiating customer centric innovation and change.

- Emotional Intelligence – mindfulness/neuroscience based emotional intelligence training to increase focus, resilience, self-awareness, self-management, empathic connection and trust, and to develop a growth mindset.
- Intact/Top Team Coaching – drawing on insights from Google's Project Aristotle to build innovative, high performing teams based on psychological safety and high trust.

Specialist Areas

- Leadership Agility – the ability to take wise and effective action in complex, rapidly

"Mark is a fabulous executive coach with an uncanny ability to create space, to encourage reflection and to enable deep insight. His apparently effortless interactions disguise an intense attention to detail, a genuine care for helping you to find your own route through a problem (rather than to impose one) and that spooky generative listening skill - where I hear myself saying things I didn't realise I thought or knew!"

