



Coach Profile

Kerry Gardiner



Kerry is an expert Learning & Development Consultant, Facilitator and Trainer with a pragmatic approach to design and deliver commercially astute learning and development strategies and solutions. She has a HR background and therefore an appreciation of the value of working closely with the HR function to achieve the needs of the business. Kerry is an effective communicator and adept at building strong, productive working relationships. Her expertise is in managing performance and developing talent in the business; she has achieved this by undertaking various projects in different industry sectors, often working for global matrix management or cross-cultural organisations.

Kerry understands and can implement the complete L&D cycle from training needs analysis through to evaluating the return on investment. She has extensive experience of instructional design and facilitating management development programmes, to enable the embedding of the leadership competencies into the business. She has worked with various performance management processes from developing high performers to improving the performance of the poor performer. She can design and facilitate events to improve personal effectiveness and to develop teams. She can facilitate a group or offer 1:1 coaching to enable individuals to enhance their self-awareness. She has experience of designing and facilitating graduate assessment centres, as well as graduate induction and personal development programmes.

Qualifications/Experience

- Member of the Chartered Institute of Personnel and Development
- Qualified to Level B British Psychological Society
- Myers Briggs Step II
- FiroB
- DiSC
- Strengths Deployment Inventory (SDI)
- Gallup-Certified Strengths Coach

- Advanced Diploma in Performance Coaching

Specialist Areas

- Managing performance and developing talent
- Management Development
- Performance Management
- Assessment Centres
- Training Needs Analysis

"I have worked on L&D projects with Kerry with some regularity over a period of 10 years. She has a strongly collaborative style that has enabled us to enjoy working in partnership to design management and leadership training events that precisely targeted the needs of my managers."

